



## Upwood and the Raveleys Parish Council

### Policy Statement: Equality and Social Inclusion

Upwood and the Raveleys Parish Council is committed to a policy of equal opportunities for all customers and staff and aims to create an environment enabling full and meaningful participation for all in the services it provides. For the purposes of this policy, disability is understood in its broadest sense and, in addition to mobility and sensory impairments, includes mental health problems, specific learning difficulties and medical conditions which may have an impact on day-to-day activities. (Equality Act 2010)

Upwood and the Raveleys Parish Council will do its utmost to ensure equality and inclusion of all irrespective of age, ethnicity, gender, disability, religion & belief, sexual orientation or other perceived social barrier.

Upwood and the Raveleys Parish Council is committed to working with individuals on a case by case basis to ensure that as far as practicably possible the needs of every individual engaging with the parish council may be met with dignity and respect.